

PRESS STATEMENT

ENGINEERS BOARD OF KENYA (EBK) HOSTS GRADUATE ENGINEERS ENGAGEMENT FORUM

Nairobi, Kenya – July 18, 2024 – The Engineers Board of Kenya (EBK), led by Chairman Eng. Erastus Mwongera and Registrar/CEO Eng. Margaret Ogai, hosted an open engagement forum with over 450 Graduate Engineers and representatives from the following key partner organizations.

- State Department of Roads
- National Construction Authority (NCA)
- Public Service Commission (PSC)
- Salaries and Remuneration Commission (SRC)
- Institution of Engineers of Kenya (IEK)
- Association of Consulting Engineers of Kenya (ACEK)
- Council of Engineering Deans and Principals (CoEDP)

The three-hour session aimed to address and provide updates on the Memorandum submitted by Engineers following recent demonstrations at the EBK offices. During the forum, the Chairman confirmed the Board had held meetings earlier in the week with the Principal Secretary of the State Department of Roads and the Council of Engineering Deans and Principals (CoEDP) to consider proposals to resolve the issues raised in the memorandum. The Board is also committed to engage with relevant agencies to address concerns raised in this and previous engagements.

The Graduate Engineers raised a number of concerns with the Board including:

1. Lack of employment and training opportunities for Graduate Engineers.
2. Low pay for engineers and the need for improved salary scales Engineers in both public and private sectors.
3. Review training costs to make them affordable for Graduate Engineers who are unemployed or underpaid.
4. Non-registration of Graduates from Engineering programs which are not recognized by the Board.
5. Concerns on collapse of buildings and calls for EBK and NCA to enhance compliance and enforcement by preventing engagement of unqualified persons in the design and supervision of engineering projects.

The following actions were agreed upon;

1. **Career Progression Guidelines for engineers:** Fast track adoption of career progression guidelines and schemes of service for engineers in public service.
2. To enhance job and training opportunities for Graduate Engineers, propose introduction of training budgets specifically for Graduate Engineers in infrastructure projects.
3. EBK to review CPD programs to be more affordable for unemployed Graduate Engineers.
4. EBK and NCA to strengthen Compliance and Enforcement and ensure that only qualified professionals are involved in engineering projects.

This forum is part of a series of ongoing engagements aimed at scaling up EBK's service delivery to stakeholders and the public, ultimately enhancing the practice of engineering for the betterment of Kenya.

About EBK:

The Engineers Board of Kenya ("the Board"), is a statutory body established under Section 3(1) of the Engineers Act, No.43 of 2011 ("the Act"). The Board has the overall mandate of registration and licensing of engineers and engineering consulting firms, developing, and regulating of engineering practice in Kenya.

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REGISTRAR/CHIEF EXECUTIVE OFFICER
ENGINEERS BOARD OF KENYA

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